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**EQUAL EDUCATIONAL OPPORTUNITY**

APPROVED: 04/2000

UPDATED: 06/2022

**I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school.

**II. GENERAL STATEMENT OF POLICY**

- A. It is the school's policy to provide educational opportunities for all students. The school does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, parental status, status with regard to public assistance, disability, sexual orientation, gender identity, or age. The school also makes accommodations for disabled students.
- B. The school prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school's policy on harassment and violence and the school's procedures for addressing such complaints, refer to the school's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, family or extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every school employee and volunteer to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the administrator or his/her designee as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the school board chairperson.

**LEGAL REFERENCES:**

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)

42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)